Annual Report for the Year 2022

# DELTA UNITED CHURCH

An affirming ministry, founded in 1929.

# **ANNUAL MEETING**

### JANUARY 29, 2023



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deltaunitedchurch.ca

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Our Vision

# Delta United Church is a community of faith, hope, and support for all who enter.

# Our Mission

We believe that all people are beloved children of God. We value the rich diversity of people of all: ages, races, cultures, gender identities, economic circumstances, abilities, beliefs, sexual orientation, or any other difference that has led to exclusion, marginalization, or oppression within the church and society.
As people loved by God and as followers of Jesus, we publicly declare our intention to create a safe space for everyone to participate in the membership, ministry, leadership, and life of our congregation.
As spirit-led people, we pray for God's guidance as we continue to work for reconciliation and justice for all persons in the church and in society.

# From our Student Minister

### Jessica Swance

Greetings and peace to you.

In the name of Christ Jesus, I give thanks to you, Delta United Church (DUC) congregation. January marks my 7th month into my Supervised Ministry Education. I have been grateful for the patience, guidance, and the leadership I have had the opportunity to work alongside as I lead the faithful people of Delta United Church. I have been welcomed in the best way, and have met and had the opportunity to get to know so many amazing people.

People with good intentions, wonderful heart and a passion to see the church live and flourish has been what saw DUC through the pandemic and into the future. Volunteers are at the heart and soul of DUC. I could not even begin to do ministry with you wonderful people without the help from everyone in the congregation. Whether you chair a council, set up for coffee hour, shovel sidewalks, or help greet or read on a Sunday, you are all so very important in the life and work of this church.

I have, quite honestly, done many ministry firsts at DUC – my first wedding (with assistance), my first funeral, and presiding at my first communion; I would not have wanted another congregation with whom to experience these meaningful, special moments. My first service at DUC was on June 5th. I was honoured to begin my time with you by marking the first Affirming service, celebrating the loving and welcoming nature that I witness happening each Sunday.

Summer services, with a mixture of in-person and recorded music, saw steady attendance while worshipping in Memory Hall. We tried an alternative Sunday service, where we engaged with various prayerful practices. It received mixed reviews, but was met with curiosity and an eagerness to try.

September's fall weather was the perfect backdrop for DUC's Welcome Back Sunday service. Under the umbrella of the maple and oak trees in the side yard, we gathered for a beautiful outdoor service filled with song and drama. Thanks to Joe, Bill, and the Worship committee, people left well fed.

Our first of hopefully many Holy Hikes had a group of 12 enjoying the late fall leaves in November. We saw the glorious Albion Falls on a warm and sunny day. It is my hope that we can find different ways to come together as a community of faith, outside of Sunday morning worship.

My first Advent season in ministry was truly humbling and meaningful. The donations collected on White Gift Sunday for the Wesley Urban Ministries were a blessing to be able to offer to those in the community needing a bit of help. The Christmas Eve service was a wonderful opportunity to gather in the beautifully decorated sanctuary with so many people and families. The new 2023 year brings new possibilities. I am excited to journey with DUC in making community connections, coming together once again with the congregation for social events and for some learning opportunities. I have many ideas brewing and I am grateful to those of you who go along with them, with patience and a positive attitude.

One of my favourite hymns in *Voices United* is titled *One more step along the world I go*:

"One more step along the world I go From the old things to the new Keep me travelling along with you And it's from the old I travel to the new Keep me travelling along with you."

We have learned in previous years that, as much as we may plan for the future, it really is in God's hands. We trust and lean on one another for encouragement and support. I look forward to journeying with the people at Delta United Church, one more step into 2023 – all of its ups and downs; all of the things we will learn and celebrate; everything that this new year will hold. One more step along the world we will go, together, as a community united in Christ's love.

# Council

### Todd Martin, Chair

Members: Kathy Barker (Pastoral Care), John Baxter (Mission & Outreach), Debbie Berquist (Ministry & Personnel), Tricia Fraser (Rentals), Pat Gubbins (Finance), Anne Haberl Baxter (Recording Secretary), Laurel Horning (Worship & Christian Education), Helen Martin (United Church Women), Doug Robb (Trustees), Cathy Scott (Service), Jessica Swance (Student Minister), Pattie Toni (Treasurer), Hugh Tope (Regional Council), Bill Urie (Property)

As 2021 was a year of great challenge, I would call 2022 a time of great transition and the beginning of a new path for the future of Delta United Church. The path to our future as a congregation has been exemplified by how quickly we got back to business once all the COVID-19 restrictions could be lifted. Sunday mornings are so much better in person.

The biggest step forward along our path was the arrival of Jessica Swance, whom we confirmed as our Student Minister at our congregational meeting in May. She has been a breath of fresh air and the new energy and enthusiasm she has brought to us is a gift. I also wish to thank the congregation as a whole for welcoming Jess with such open arms; I feel this relationship has started well and is only getting better as we get to know her.

Maggie Ford, our new Children's Ministry Coordinator, finally was able to begin with us once COVID-19 allowed. Maggie has taken on her role with vigor and even has given the room a facelift. It is great to have a safe and welcoming place for our children. I know the kids look forward to her program each week.

I was pleased with the results of our fundraising campaign for the new roof, and that we paid that large capital expense in full as of this past March. Thank you to everyone who supported that much-needed campaign. Our financial future is never 100% certain, but I, personally, would like to thank Trish Fraser for the overwhelming success of the rentals. Her tireless efforts have filled the building with constant community events, and, of course, a necessary flow of income due to many weekly and pop-up tenants. Thanks to Trish, if you wish to use the building, you must book early because our spaces are a valuable commodity.

The new path to our future as a congregation has been exemplified with how quickly we got back to business once all the covid restrictions were able to be lifted. Sunday mornings are so much better in person, Sunday school in full swing. Our outreach work is back in business as shown by the success of Edith's Pantry; our pantry team has done an amazing job and I can report it is busier than it has ever been before – not only in donations of food and financial support, but also in the amount of support to the community that is being provided. I think all of our committees are fully back in business and our

community events have re-started. Both the Bazaar and Christmas Eve service were personal favourites of mine.

All these examples reinforce what a strong community and family we are. We are not many, but we all give all we can, and that is what makes Delta United Church such a special place to be a part of. I look forward to the new path that we are on, new members, new energy, and the continuing positive foundation that Delta United Church is for the congregation and the community as whole.

# From our Roll Clerk

## Hugh Tope

Active Members January 1, 2022	49
Moved to Inactive/Out-of-Town list	2
Removed due to Death	2
Added by Transfer	0
Added by Profession of Faith	0
Number of Active Members December 31, 2022	45
Number on Inactive/Out-of-Town list	38
Number of Families under Pastoral Care (included on Inactive list)	75
Total number on Congregation list (Active list only)	58

### Changes in Our Church Family in 2022

#### Moved to Inactive list

Mitch & Tori Wilson

### Removed by Transfer

Janis & Ron Webster

We share our faith and love with those who grieve the loss of loved ones in 2022:

Margaret McLeod, November 5 David McCoy, December 24

# Regional Council (Horseshoe Falls Region #9)

### Hugh Tope, DUC Representative

The Horseshoe Falls Regional Council (HFRC) continued to support Delta United Church throughout the year. Rev. Garry Van Bruchem continued as the supply minister from February to the end of May, 2022. Jessica Swance, Student Minister, started in June as the minister for DUC.

HFRC held two meetings which I attended for our community of faith – one in May and the other in the November.

Highlights of the May meeting:

- The word "mission" is rarely used in the bible and is, in some cases, misinterpreted by Christianity and has been harmful to indigenous people. In the discussion period, other words to be considered were: caring, discipleship, and outreach, to name a few.
- Bullying can take place even in communities of faith. If it is believed bullying is taking place the first step is to address the complaint and try to work it out as a Community of Faith. Horseshoe Falls Ministry and Personnel can provide guidance over the phone or send representatives, if needed, to assist in resolving the complaint.
- A new digital hymn book with over one thousand hymns is being developed that will include all the hymns from More Voices, Voices United, and others. The copyrights will be cheaper than at present.
- The Introduction of and the Covenanting Service for Licensed Lay Worship Leaders (LLWL), including Sarah Ferguson, took place for the Horseshoe Falls Region.

In the November meeting, the main intent was to make LLWLs aware of all that is happening in the Horseshoe Falls region, and of the information available online [www.hfrcucc.ca]. The website includes support for communities of faith, plus resources such as financial assistance and available grants, and events such as HFRC meetings, newsletters, etc.

Other comments in the November meeting:

- The LLWL is a voting member for each community of faith in the Horseshoe Falls region.
- An annual self-assessment update for each community of faith is recommended.
- A digital copy of the Annual Report for each community of faith is to be sent to Lynne Allin.
- A pastoral charge supervisor is required at the annual meeting if the minister is not present.
- The community of faith profile needs to be updated early in the year.
- Statistical information is required when updating the financial assessment for the community of faith each year.

DUC raised \$555 for the Wesley Case for Kids Walk, Run and Ride. The event raised more than \$94,500 when all the donations were counted.

# **31st Scouting Group**

### Todd Martin

It has been a good year for the 31<sup>st</sup> group. We have been back to normal and in person for most of the scouting year and we have a full group of dedicated adult volunteers. Our youth numbers have surpassed pre-COVID-19 registration. Our current membership is 110 youth and 30 adult volunteers for a total of 140 members.

Our devoted volunteers kept our group going throughout COVID-19 and, as a result, we have come out stronger than before. We are the largest scouting group in the Hamilton area, and we wish to thank Delta United Church for their continued support which has enabled that success. Our events and camps are too numerous to list. Let me just say we always have a very full calendar. I see the 31<sup>st</sup> as the most significant outreach program of Delta United Church, and, as you can see by the numbers, we positively impact many youth and their families with our support.

#### Group Committee

Group Commissioner: Thomas McKechnie					
Treasurer:	Kevin Thur				
Quality Officer:	Juli Potter				
DUC Rep.:	Todd Martin				
Programme:	Section Scouters				

BEAVERS	Tuesdays	6:30-7:30pm
	Section Scouter	Cindy Depodesta

- CUBS Mondays 6:30-8pm Section Scouter SaraTrewola
- SCOUTS Wednesday 6:30-8:30 pm Section Scouter Meredith Turner-Dore
- VENTURERS Tuesdays 8-10pm Section Scouter Jacob Bell
- ROVERS No regular meeting time

# **Board of Trustees**

### Doug Robb, Chair



Members: Kathy Barker, Arnold Hagel, Diane Parente, Hugh Tope, Gloria Weir

The main focus of the Trustees this year was to find reasonable rates of interest for our investment of manse and memorial funds. Our strategy in the spring was to reinvest for relatively short term at the then very low interest rate (1%). We were able to improve on that in August when we were able to get rates of just under 5%. We will continue to manage your investments for the best rates possible.

Insurance rates have become very expensive, but the United Church of Canada has set up its own insurance which we will access on our renewal date in June. Hopefully, this will result in significant savings for Delta United Church.

# Children's Ministry

## Maggie Ford, Coordinator

Ainsley, Boyd and Maizie, as well as Charlotte and Claire, attended regularly throughout 2022. There have also been at least eight children who have attended more than once in 2022, but are not attending regularly, yet.

Two new families were introduced to the Sunday service through "Scout Sunday" and have attended a few times since then, bringing their children to Children's Ministry. John and Ruth's mother, Sue, said they hope to continue coming in the new year.

Each week, Children's Ministry starts with introductions, and usually an ice breaker or catch-up question. Then, the children watch a video for a child friendly "sermon", we pray together, and we do a craft or activity that corresponds with what they learned.

Since the summer break, we have been using video stories from the online resource Sermons4Kids. Additionally, we are learning a new original series each month. I have been able to plan and create content that interests them and is at a somewhat basic level of understanding, without too much context needed. We have covered *September: Who What Where* (this was a series of refreshing basics), *October: Prayer, November: Miracles*, and *Advent* in December. The kids are becoming much more engaged. We hope to continue with this format.

In closing, DUC's youngest members have been learning, playing and having fun together. We look forward to 2023.

# **Ministry and Personnel**

### Debbie Berquist, Chair

Members: Syliva Richards, Doug Robb, Cathy Scott

We are fortunate to have a staff such as ours at Delta United Church which, as a result, has led to a relatively quiet year for the Ministry and Personnel committee (M&P).

We bade farewell to Reverend Garry Van Bruchem at the end of May, with thanks for his ministry to the DUC family over the previous 16 months. At the beginning of June, we welcomed Jessica Swance as our part-time Student Minister. Her respect of traditions at DUC, as well as the new initiatives she has brought to the congregation, are appreciated, and we look forward to the months ahead as she continues to grow and develop in her role as our minister.

Christine Howard and Heather Kilborn agreed to continue sharing the leadership of the ministry of music and our Choir, with Christine taking on the majority of the work. Thanks to both of them for sharing their talents with us and for their flexibility in covering for each other as needed. Congratulations to Heather and Patrick who married in December. We wish you many blessings on your marriage.

Jocelynne Belmore, one of our custodians, celebrated her 1<sup>st</sup> year anniversary with us in October. She and Bob Penner work hard to keep our church environment clean and tidy. It is no mean feat, especially with the very busy rental schedule and use of our building. A special thanks to Trish for her input and the many hours she spends in the church keeping our building safe and functioning.

Maggie Ford, our Children's Ministry leader, also celebrated her one-year anniversary at DUC. Thank you, Maggie, for the enthusiasm with which you greet your work, from sprucing up the room to the various activities you prepare for the children.

We also tip our hat to Shiona Mackenzie for her work as the church Administrative Assistant. It was especially nice to see Shiona and her husband, Ian Morrison, at our welcome back BBQ. We don't often get the opportunity to meet in person as she carries out her duties from home. Without her efforts we would not have our Sunday PowerPoint presentations, or the bulletins sent out to us.

In closing, the final words of appreciation go to my "partners in crime" Sylvia, Doug, and Cathy for their various contributions to our committee work via our Zoom meetings and written communications: <u>thank you</u>.

# Mission and Outreach

### Joe Barker, Acting Chair

Members: John Baxter, Judy Brown, Marilyn Tope, Gloria Weir

Delta United Church's Mission and Outreach Committee (M&O) has been focused primarily on the resurrection/operation of Edith's Pantry, and has assumed the work of the former Affirming Committee.

Edith's Pantry has seen an increase in clients since it reopened in 2022; it currently supports 12-14 individuals in need, who access it between 10am and noon on Mondays. The M&O undertook a complete review of all contents of the pantry, and, through monetary donations, we regularly shop and restock the pantry as needed.

The pantry received a \$2,500 grant from the St. Stephen Endowment Fund thanks to Grace United Church in Burlington, and a \$1,000 grant from Horseshoe Falls Regional Council (payable in 2023), which was, in turn, matched by a member of the congregation who wishes to remain anonymous. These two grants together with the generosity of the congregation, as well as the 31<sup>st</sup> Scouting Group and Kids-Only Shopping event, both of which held food drives in support of the pantry, have permitted the M&O to completely restock the pantry and include much needed personal items. In addition, the pantry received Christmas gift boxes from the UCW for distribution to the various clients, who received them with much gratitude. The UCW also encouraged M&O to include a jar for donations at the Christmas Bazaar. All these donations were put to immediate use and went a long way to help those in need.

I would like to remind the congregation of our fundraising soup-and-sandwich luncheon after our regular church service on February 5, 2023. Also, Anne Haberl Baxter and Sylvia Richards will arrange periodic sales of handmade cards throughout the year with the proceeds supporting Edith's Pantry.

Delta United Church officially became an affirming community of faith with a virtual celebration in June of 2021; subsequently, the work of the Affirming Committee was folded into the M&O. DUC designed and had made two multicolour affirming banners, which now hang in the sanctuary, and installed rainbow flags both inside and outside the church. In 2022, we were able to hold an in-person PIE (Public – Intentional – Explicit) celebration, complete with several kinds of delicious pies after the service. DUC also joined with the other affirming congregations in Hamilton to share a table at the annual Hamilton Pride event.

On behalf of the M&O, I would like to thank everyone for your ongoing support for these worthwhile causes.

# **Pastoral Care**



### Kathy Barker, Chair

Members: Julie Gibson, Sandra Simmons, Jess Swance (Student Minister), Gloria Weir

While Rev. Garry van Bruchem was our supply minister, we had regular meetings via Zoom. Although we haven't had formal meetings since then, we've kept in touch and let Jess Swance, our Student Minister, know whenever someone from the congregation may wish to hear from her, or receive a visit to see how they're doing. Jess has connected with some people by phone and visited others. Her contact always has been well received.

Whenever we learn of someone being ill or injured, or of a death in the family, a card is sent on behalf of the DUC family.

The Pastoral Care committee continues to be here for you in 2023, so please don't hesitate to let us know when someone is sick, or might appreciate a phone call or a visit.

# Property

William Urie, Chair

Members: Joe Barker, Trish Fraser, Doug Robb

During 2022, Delta United Church started to resume 'normal' activities. We have been quite fortunate that there were no expensive surprises during the year.

Your committee has endeavoured to ensure the church building is in the best shape possible. Our activities included:

- replacement of light fixtures in main kitchen and washrooms;
- a metal overflow box fabricated for the boiler;
- pest control;
- grass cutting;
- sidewalk snow removal;
- painting;
- replacing the main hot water tank; and
- ensuring the operation of all building facilities.

We are thankful to Susan Travers, with help from Joe Barker, for spending many hours on our flower gardens. We also are grateful to, and must appreciate, those who rent our facilities, although it does tax our ability to maintain the building.

With cautious optimism, we look forward to 2023.

# Rentals

### Trish Fraser

### Members: Pattie Toni

COVID-19 continued to impact our regular and pop-up rentals at the beginning of the year, but as restrictions were lifted, our regular renters returned, and pop-up rentals picked up!

We are excited to report that we now welcome 10 regular renters after adding four new groups this year.

#### **Delta's Regular Renters**

- Circle Adventures Sunday nights in Memory Hall
- Club Gain two evenings a month using Friendship Centre
- Community Family Group Sunday afternoons in Friendship Centre (from March to June)
- Cornerstones Adult Day Programme daily using Friendship Centre
- Forward in Faith Sundays in Friendship Centre (plus extra event rentals throughout the year)
- Girls and Men's Basketball Thursday nights in Friendship Centre
- Kiwanis Adult Day Programme daily using Memory Hall
- Mom and Baby Group three 6-week sessions, Wednesdays in the Parlour
- Royal Scottish Dancers one or two evenings a month in Friendship Centre
- Tai Chi Tuesday and Wednesday nights using Memory Hall
- White Cockade Scottish Dancers one or two evenings a month in Friendship Centre

We also make our building available for Scouters and Girl Guides four nights a week!

We had 19 pop-up rentals in 2022, and we were the venue for two concerts. There will be a rental increase for pop-up rentals for 2023.

#### New Room Rates

- Friendship Centre/Memory Hall \$185 (4 hours or less) \$35 per hour thereafter
- Parlour \$85 (4 hours or less)
- Big Kitchen \$30 per hour

# Senior Choir

### The Year in Review

### Cathy Scott, President

Executive: Joyce Robb (Social Convener), Sandy Simmons (Treasurer), Joan Wildish (Secretary, Social Convener)

On Sept 19, 2021, great news – our church reopened and some of our choir members returned to the choir loft. Our small choir attendance continued into 2022 and, since there were so few of us, our choir members made the decision to sing well known hymns from *Voices United* or *More Voices*. To keep up with the tradition, during our Advent season, our choir provided the congregation with our familiar Christmas anthems.

Later in the year, we welcomed one new member to our small, but devoted group of singers: Gale Ringer (Soprano).

Heather Kilborn, our Ministry of Music Co-Coordinator, returned to DUC from the Thunder Bay Symphony Orchestra at the end of May, and during her time away, we were blessed with performances by our friend and organist, Christine Howard. On behalf of the DUC Senior Choir, I would like to extend sincerest appreciation to Heather and Christine for their excellent musical leadership.

To the delight of our congregation, a few musical guests joined our Sunday services: Patrick McPhail, on bass, accompanied Heather's excellent flute playing in duets; professional soloist, Monica Knott, joined Christine on Sunday, Dec. 18 to sing two beautiful anthems, during our Advent service. Thank you, everyone, for sharing your musical talents.

In closing, if anyone, young or old, would like to join our choir, practices are on Sundays at 9:30am, before services.

### Service

### Cathy Scott, Chair

Members: Joe Barker, Sarah Ferguson, Trish Fraser, Doug Robb, (Secretary), Hugh Tope

Due to COVID-19, Delta United Church was closed for worship since March 2020 and then re-opened for "in-person" services on September 19, 2021.

Our functions include opening the church on Sunday mornings and before special services, and preparing/closing the sanctuary before and after worship. Some of our duties are as follows: we are responsible for the lights, sound system, blowing out the candles at the end of the service, running the chair lift, clean-up in the pews at the end of worship, making sure the cover is on the grand piano, and locking the church doors.

Since a few on our team are choir members, we are assisted by a number of "angels" from the congregation who help as ushers and greeters, and running our chair lift. Thank you for supporting us and making our committee run very smoothly.

I would also like to thank the team players, my committee members, for their hard work and dedication to their tasks which allows me to comfortably say "nothing to report" at our council meetings.

# Worship and Christian Education

### Laurel Horning, Chair

Members: Kathy Barker (Secretary), Sarah Ferguson LLWL, Maggie Ford (Children's Ministry Coordinator), Christine Howard (Choir / Music Ministry Co-Director), Heather Kilborn (Choir / Music Ministry Co-Director), Jess Swance (Student Minister), Hugh Tope (Roll Clerk), Susan Travers, Rev. Garry van Bruchem (Supply Minister)

The Worship and Christian Education Committee (W&CE) meets every few months to review and discuss past Sunday services and to help plan for the future. We help by preparing and assisting at communion, assisting with decorations, maintaining the lay reader list and church membership roll, and engaging with the music director(s), as well as ensuring the needs of the children are met each Sunday.

The year 2022 started out with high hopes of having in-person services. We are blessed to have Sarah Ferguson as our Licensed Lay Worship Leader, and, on January 2, she provided her usual warm and welcoming message. A week later, health restrictions resumed, and we were back online. One thing DUC has learned over the past couple of years is how to pivot, and, the folk behind the scenes never missed a beat. Sarah continued her thoughtful services via Zoom during the first few weeks of January; Hugh Tope found lay readers; Maggie Ford connected with the children by email; Heather Kilborn and Patrick McPhail provided beautiful music.

Rev. Garry returned as our Supply Minister in February, but we had to wait until March to be together in person. DUC was finally "back to normal" and our committee was able to help out again. As the year progressed, more children attended Children's Ministry enjoying Maggie's lessons and crafts. Maggie made the room cheerful and inviting for children of all ages. Every week, music was provided by Christine Howard and, when available, Heather. At the end of May, we bade Rev. Garry goodbye.

We welcomed Jess Swance, our Student Minister, with open arms on June 5, and combined her first day with PIE (Public, Intentional, Explicit) Day, a celebration of our Affirming Anniversary. Many people helped the W&CE with this event (decorations and lots of pies!). Rev. Evan Smith, Jess's spouse, celebrated communion with us and it was a perfect start to our journey with Jess. W&CE didn't have to help coordinate summer services since Jess kept services going throughout July and August. At the end of August, we had our first W&CE meeting with Jess and planned a welcome back BBQ for Sept. 18. The congregation enjoyed an outdoor service, and, thanks to the generosity of Joe Barker, Bill Urie, and many helpers, the day was a success.

In November, we met to discuss the December calendar. Not only was Jess able to provide communion, but she also continued DUC's Christmas traditions, including Advent activities and the Blue Christmas service. By adding her own touches and ideas, our worship services have been extra

special. After two years of online Christmas Eve services, members and guests were able to meet in person to enjoy the message, the music, the candles, and each other.

Year 2022 was a year of moving forward and growing. We are excited to see what 2023 brings.

# United Church Women

### Joyce Robb, President

Executive: Judy Brown (Member-at-Large), Pat Gubbins (Treasurer), Helen Martin (Unit Leader), Sandy Simmons (Secretary), Gloria Weir (Member-at-Large), Joan Wildish (Past President)

The United Church Women (UCW) of Delta United Church (DUC) met for the first time since COVID-19 in March this year, with an extensive list of things to do. Before that meeting, socks and some thermal underwear already had been collected and delivered for the Warm Hearts, Cold Feet project. Then, after discussion at that first meeting, we knew that we had to help, in some way, the people of Ukraine. As a result, a lot of clothing, some from past rummage sales, was delivered to St. Olga's Ukrainian Church.

In May, 246 meat pies were made for DUC members. It wasn't all work for the women though, because we also had a pot luck dinner, with 13 attending. However, there is always something to be done and some of us cleaned out spaces in the church that had been waiting for a long time to be cleared.

An important part of our meetings is the time we support friends, family, community, and the wider community, with prayer and sharing. This is our time to promote the Fellowship of the Least Coin and its work in the world. Something new for us this year was the evening we helped Debbie Berquist prepare birthing kits to be sent to organizations around the world.

2022 was the 60th anniversary of the UCW and DUC women led the worship service in October to celebrate it. The materials used were produced and made available by the National UCW.

A revised format of our Christmas bazaar was held in November, and, with the leadership within the church as well as the cooperation of all members of the church, a successful event was welcomed back, after three years. There were meat pies, crafts, baking, a deli counter, lunch room, Christmas décor and trinkets, but no silent auction. An added feature this year was a draw for a large-screen TV. The best part of the whole day (as well as the financial benefit) is the joy shared by the congregation.

Our Shoe Box Project proceeded again this year and about forty boxes were packed, some of which were donated to clients of Edith's Pantry. The beauty of the DUC sanctuary was enhanced at Easter and Christmas with beautiful plants, that, afterwards, were shared with members of our congregation, who may not always be able to attend services and with those who might have gone an extra mile in the work of DUC.

The year was finished off with a dinner for all the women of DUC, catered by Sarah Ferguson and Trish Fraser. There were twenty-nine diners, and the food and evening were wonderful.

# UCW Statement & 2023 Budget

# Pat Gubbins, UCW Treasurer

### UCW Bank Statement 2022

Opening Balance January 1, 2022: CAD \$4,907.82

INCOME			
Offerings		406.50	
Flower Fund		535.00	
Least Coin		13.60	
Meat Pies		1003.00	
Bazaar		6034.30	
		20.25	
	TOTAL CAD\$	8012.65	
			8012.65

EXPENSES			
Flowers		291.54	
Fellowship of the Least Coin (202	21/2022)	110.00	
Hamilton Conference UCW		48.00	
Coffee Hours		100.00	
Spring Meat Pies		437.09	
Edith's Pantry		300.00	
DUC		1000.00	
DUC Meat Pies		200.00	
Haiti		200.00	
Christmas Bazaar expenses		387.40	
Wesley Urban Ministries		400.00	
Kitchen Food Processor		225.99	
Christmas Supper		40.00	
	TOTAL CAD\$	3740.02	
			-3740.02

Closing Balance December 31, 2022: CAD \$9,180.45

Budget 2023					
ESTIMATED RECEIPTS	2022			2023	
Unit Offerings	300.00			300.00	
General Projects	1200.00			1200.00	
Bazaar	5000.00			5000.00	
Rentals	1000.00			1000.00	
	TOTAL	CAD\$	7500.00	2000100	
		e +		<u>CAD\$</u>	7,500.00
ESTIMATED DISBURSEMENTS	2022			2023	
Mission & Service	1000.00			1000.00	
Presbytery	60.00			60.00	
	TOTAL	CAD\$	1060.00		
				<u>CAD\$</u>	<u>1,060.00</u>
CONGREGATIONAL	2022			2023	
Welfare Plan	0.00			0.00	
Renewal Fund	769.00			769.00	
DUC	4000.00			4000.00	
Christian Education	0.00			4000.00	
Flowers, Memorial, Gifts	200.00			200.00	
	TOTAL	CAD\$	4969.00	200.00	
	TOTAL	CADÇ	1303.00	<u>CAD\$</u>	<u>4,969.00</u>
UCW	2022			2023	
Literature & Programmes	0.00			0.00	
Kitchen	200.00			200.00	
Misc.	311.00			311.00	
	TOTAL	CAD\$	511.00		
				<u>CAD\$</u>	<u>5,11.00</u>
SUPPLIES & SOCIAL ASSISTANCE	2022			2023	
Chaplaincy Fund	0.00			0.00	
Bursary Fund	0.00			0.00	
Wesley	400.00			400.00	
Haiti	200.00			200.00	
Edith's Pantry	300.00			300.00	
Fellowship of the Least Coin	60.00			60.00	
	TOTAL	CAD\$	960.00		
				<u>CAD\$</u>	<u>960.00</u>
				CAD\$	7,500.00

# From the DUC Treasurer

### Pattie Toni

Total cash receipts for 2022 exceeded 2021 by approximately \$31,000.00, whereas total disbursements for 2022 were approximately \$2,000.00 less than the previous year. The biggest contributor to our increase in receipts was the approximately \$23,000.00 in incremental rental income. Delta United Church continues to receive offerings by way of envelopes, pre-authorized remittance (PAR), and we have seen an increase in offerings through e-transfer.

It is important to note that there were <u>no</u> COVID-19-related programmes in effect for 2022 to assist businesses and churches, so our cash receipts were achieved unassisted. We maintain a healthy balance in our General Fund account, partially due to the \$60,000.00 Canada Emergency Business Account (CEBA) loan that we received during COVID-19. Approximately 80% of this loan must be repaid by the end of 2023.

Bank Balance as of December 31, 2022: \$56,626.09.

RECEIPTS	December		December		Dec YTD		2022	Budget
LOOSE OFFERING	\$	77.00	\$	740.90	\$	1,400.00		
ENVELOPE OFFERING	\$	5,187.34	\$	51,576.36	\$	60,000.00		
INITITAL OFFERING			\$	10.00	\$	150.00		
DONATIONS	\$	2,940.00	\$	12,610.00	\$	10,000.00		
EASTER			\$	185.00	\$	400.00		
THANKSGIVING			\$	60.00	\$	300.00		
CHRISTMAS	\$	160.00	\$	160.00	\$	1,400.00		
MANSE - BANK INTEREST			\$	2,371.21	\$	700.00		
CHURCH RENTAL INCOME	\$	3,635.00	\$	55,768.90	\$	52,100.00		
SPECIAL EVENTS/FUND RAISING			\$	-	\$	1,000.00		
HST REBATE			\$	2,659.71	\$	2,000.00		
MISSION & SERVICE FUND	\$	275.00	\$	3,645.00	\$	3,500.00		
OTHER			\$	-	\$	-		
AFFIRM UNITED GROUP			\$	-	\$	100.00		

### 2022 Year-End Statement\*

\*All funds are in Canadian dollars unless otherwise noted.

TOTAL CASH RECEIPTS \$ 12,274.34 \$ 129,787.08

DISBURSEMENTS						
Employment & Expenses	\$	6,379.28	\$	83,270.89	\$	93,840.00
Property; Repairs, Maintenance	\$	796.94	\$	22,418.40	\$	26,000.00
Gas, Water, Power	\$	841.38	\$	19,916.50	\$	15,000.00
Telephone/Internet/IT Service	\$	198.17	\$	4,076.51	\$	3,828.00
Insurance	\$	1,135.55	\$	9,802.84	\$	8,232.00
Office Equipment			\$	-	\$	400.00
Postage, Office Supplies			\$	198.89	\$	750.00
Regional Council Assessment			\$	4,350.00	\$	4,350.00
Bank Charges	\$	25.00	\$	335.50	\$	300.00
Worship			\$	89.72	\$	400.00
Music			\$	620.30	\$	1,500.00
Christian Education	\$	102.31	\$	245.64	\$	800.00
Mission & Outreach			\$	-	\$	100.00
Pastoral Care			\$	-	\$	150.00
Ministry & Personnel			\$	-	\$	200.00
Affirm United			\$	100.00	\$	600.00
Council Expense			\$	-	\$	100.00
Wesley Dinner Expense			\$	-	\$	100.00
Other expenses/Misc.	\$	240.00	\$	1,962.57		
	-		-		-	

TOTAL DISBURSEMENTS \$ 9,718.63 \$ 147,387.76

Mission & Service Fund

\$ 2,475.00

RECONCILIATION					
Balance Fwd Nov. 30, 2022	-\$	5,929.62			
Receipts	\$	12,274.34			
Disbursements	\$	9,718.63			
CEWS Credit					
CEBA Loan	\$	60,000.00			

Balance Fwd Dec. 31, 2022 \$ 56,626.09

Bank Balance Dec. 31, 2022	\$ 56,805.99
less uncashed cheques	\$ 179.90
TOTAL FUNDS AVAILABLE	\$ 56,626.09

# 2023 Budget\*

\*All funds are in Canadian dollars unless otherwise noted.

RECEIPTS	
LOOSE OFFERING	\$ 500.00
ENVELOPE OFFERING	\$ 60,000.00
INITITAL OFFERING	\$ 100.00
DONATIONS	\$ 10,000.00
EASTER	\$ 200.00
CHRISTIAN EDUCATION (Grant)	\$ 2,500.00
THANKSGIVING	\$ 100.00
CHRISTMAS	\$ 1,200.00
MANSE - BANK INTEREST	\$ 2,000.00
CHURCH RENTAL INCOME	\$ 55,275.00
SPECIAL EVENTS / FUNDRAISING	\$ 1,000.00
HST REBATE	\$ 2,000.00
EDITH'S PANTRY	\$ 3,800.00
MISSION & SERVICE FUND	\$ 3,500.00
OTHER	\$ -
AFFIRM UNITED GROUP	\$ _

DIBURSEMENTS	
AFFIRM UNITED	\$ 200.00
BANK CHARGES	\$ 300.00
CHRISTIAN EDUCATION	\$ 2,500.00
COUNCIL EXPENSES	\$ 100.00
EDITH'S PANTRY	\$ 3,800.00
EMPLOYMENT EXPENSES	\$ 80,748.19
GAS, WATER, POWER	\$ 15,000.00
INSURANCE	\$ 8,232.00
MINISTRY & PERSONNEL	\$ 100.00
MINISTRY EXPENSES	\$ 150.00
MISSION & OUTREACH	\$ 100.00
MISSION & SERVICE FUND	\$ 3,500.00
MUSIC	\$ 1,000.00
OFFICE EQUIPMENT	\$ 300.00
OTHER EXPENSES / MISC.	\$ -
PASTORAL CARE	\$ 150.00
POSTAGE, OFFICE SUPPLIES	\$ 500.00
PROPERTY; MAINTENANCE	\$ 20,000.00
REG'L COUNCIL ASS'T	\$ 4,350.00
TELEPHONE / INTERNET / IT	\$ 3,828.00
WORSHIP	\$ 200.00

TOTAL RECEIPTS \$ 142,175.00

TOTAL DISBURSEMENTS \$ 145,058.19

# From the Trustees

# Arnold Hagel

# For the year ending December 31

	2022	2021	2020
Bank balance January 1	CAD\$ 19084.94	20837.88	26872.88
RECEIPTS			
Memorials	100.00	215.00	1465.00
GIC interest	1993.69	3932.90	1276.25
GIC		25000.00	
Bank fee reversal and credit	1.04		
Total Receipts	2094.73	29147.90	2741.25

DISBURSEMENTS			
Manse (GIC) interest	2371.21	3247.92	1276.25
GIC	15000.00	25000.00	
Roof repair/chimney			7500.00
Total Disbursements	17371.21	28247.92	8776.25
Bank Balance, December 31	3808.46	<u>19084.94</u>	20837.88

GICs		
Financial Institution	CAD\$ Value	Maturity Date
Effort Trust	20000.00	Jan. 31, 2023
First Ontario	25000.00	Aug. 14, 2027
First Ontario	17009.45	July 27, 2027
First Ontario	44065.16	July 10, 2023
First Ontario	15000.00	Nov. 15, 2023

# **Book Club**

### Helen Martin, Coordinator



DUC Book Club did not access Hamilton Public Library (HPL) Book Club Kits until April this year due to the COVID-19 restrictions.

We enjoyed the short story book, *Scattered Light* by Jean Rae Baxter, mother of DUC member, John Baxter.

*They Left Us Everything* by Plum Johnson was a local story about an Oakville family. *The Little Paris Bookshop* by Tina George was a huge success.

Without any other in-person meetings this year, we did continue reading HPL kits. *Fly Girls'* and *The Goldfinch* were not well received, but *The Rosie Project* was unanimously enjoyed.

We concluded the year with The Light Between Oceans.

We plan to catch up conversations at our January 2023 in-person reunion.

# Nominating Committee

### Cathy Scott, Chair

### Members: Laurel Horning, Larry Ridge

As elected Chair of the Nominating Committee for the Annual Meeting of the Year 2022, I would like to thank my committee members, Laurel Horning and Larry Ridge, for their hard work, dedication and professionalism in recruiting the committee candidates.

The Nominating Committee is a group of three church members (two elected at the Annual General Meeting and one representative appointed by Church Council) who serve for one year with the mandate of identifying candidates to fill vacancies on Church Council and the various committees that support the ongoing mission and operation of Delta United Church.

Since the Nominating Committee is not responsible for making the final decision, the Chair of the Nominating Committee must present a nomination report to the congregation at the Annual Meeting held at the beginning of each year, for a motion of acceptance.

The Nominating Committee would like to extend our thanks to all the candidates who are renewing their commitment, currently serving, or newly volunteering. I firmly believe that these persons are blessed with special talents and expertise that they will bring to their respective area. On behalf of the congregation, we thank them for their generosity in sharing their time and talent.

# APPENDICES

# A) Minutes of the Annual Meeting for Year 2021: January 23, 2022

Zoom videoconference

### Anne Haberl Baxter, Recording Secretary

**Present (28):** Rev. Garry van Bruchem, Todd Martin (Chair), Sarah Ferguson (Zoom Coordinator), Anne Haberl Baxter (Recording Secretary), Debbie Berquist, Tricia Fraser, Julie Gibson, Arnold Hagel, Dorothy Hagel, Laurel Horning, Heather Kilborn, Shiona Mackenzie, Patrick McPhail, Helen Martin, Barb McCoy, Dave McCoy, Diane Parente, June Peace, Larry Ridge, Miriam Ridge, Doug Robb, Joyce Robb, Cathy Scott, Hugh Tope, Marilyn Tope, Pattie Toni, Bill Urie, Joan Wildish

#### Call to Order 1:10pm

**Greetings from the Chair of Council:** Todd Martin welcomed everyone, and thanked them for their attendance at and participation in the Annual Meeting for the Year 2021, our second Annual Meeting (AM) on Zoom.

#### **Opening Prayer by Rev. Garry**

Election of Chair and Secretary for the Year 2021 Annual Meeting:

- MOVED by Helen Martin and seconded by Pattie Toni that Todd Martin chair the Annual Meeting. Carried.
- MOVED by Debbie Berquist and seconded by Larry Ridge that Anne Haberl record the minutes. Carried.
- MOVED by Julie Gibson and seconded by Cathy Scott that Sarah Ferguson act as Zoom Coordinator for the meeting. Carried.

#### Eligibility to Vote:

MOVED by Doug Robb and seconded by Sarah Ferguson that voting privileges include adherents. Carried.

#### Adoption of Agenda for Year 2021 Annual Meeting (held January 23, 2022):

MOVED by Anne Haberl and seconded by Joyce Robb that agenda be adopted as presented. Carried.

#### Approval of Minutes from Year 2020 Annual Meeting (held May 2, 2021):

- It was noted that Miriam Ridge was omitted from list of attendees
- MOVED by Anne Haberl and seconded by Bill Urie that the Minutes of the AGM for the Year 2021 held May 2, 2021 be approved as amended. Carried.

**Devotional Moment:** Rev. Garry led a prayer and we paused to remember our church members who passed in 2021: Phyllis Campbell, June Jarvis, John MacLeod, Jack White.

#### Presentation of the Delta United Church 2021 Annual Report

Financial Report 2021: Pattie Toni (Treasurer) reviewed the Year 2021 Financial Statement.

- Typo in third bullet point of Financial Report: should be "\$15,000" not "\$15,00"
- MOVED by Larry Ridge and seconded by Joan Wildish that the Year 2021 Financial Statement be accepted as amended. Carried.

Presentation of Budget for 2022: Pattie Toni explained the Proposed 2022 budget.

- Typo noted in the word "Initiation"
- MOVED by Pattie Toni and seconded by Debbie Berquist, to approve the Budget for Delta United Church for 2022 as amended. Carried.

# Approval of Committee Reports: Committee reports had been circulated to all congregants before the AM.

MOVED by Helen Martin and seconded by Doug Robb that all committee reports be accepted as circulated or amended. Carried.

#### **Nominations and Election**

Members of the 2022 Nominating Committee were: Sarah Ferguson, Helen Martin, Larry Ridge.

- As of the Delta United Church AGM on Jan. 23, 2022, there are no limits to the number of 3year terms for committee members. Committee chairs, as members of Council, may only hold that position for 4 years. There is no term limit for the Church Council Treasurer position.
- > MOVED by Helen Martin and seconded by Joan Wildish that Council Executive positions

(Chair, Vice Chair, and Secretary) may extend the maximum of two 2-year terms, if they are willing and a replacement cannot be found. Carried.

- Church Council Executive for 2022 is as follows:
  - Chair for 2021/22 Todd Martin
    - Vice-Chair for 2021/22 Joe Barker
    - Secretary for 2021/22 Anne Haberl
    - Treasurer: Pattie Toni
- Receiving no nominations from the floor, the nominations closed.
- MOVED by Larry Ridge and seconded by Sarah Ferguson that all those nominated by elected. Carried.

#### Election of Committee Members for 2023 Nominating Committee

Chair requested nominations from the floor for next year's Nominating Committee.

- Larry Ridge was asked by Helen Martin, and agreed to serve.
- Laurel Horning was asked by Joyce Robb and agreed to serve.
- MOVED Helen Martin and seconded by Pattie Toni that Laurel Horning and Larry Ridge be elected to the Nominating Committee. Carried.

Church Council will identify a Council rep and chair of this committee, and would be formally elected to the position at an upcoming Council meeting. Cathy Scott has agreed to serve when elected.

New Business: None.

#### **Moment of Recognition and Thanks**

The following persons were recognized and thanked by Todd Martin, Chair of Council:

- Debbie Berquist, M&P Chair
- Tricia Fraser, Rental Committee Chair and Property Committee Member
- Sarah Ferguson, past Council Chair, current Search Committee Chair, and Licensed Lay Worship Leader

By Debbie Berquist, chair of M&P:

- Current and past church staff

By Laurel Horning, Chair of W&CE:

- Rev. Garry van Bruchem

By Joyce Robb, UCW President:

- All past council members who have completed their service
- Todd Martin, current Church Council Chair

#### Closing words from Todd Martin, Council Chair

#### **Closing Prayer by Rev. Garry**

MOVED by Doug Robb and seconded by Anne Haberl Baxter that the meeting adjourn. Carried.

### Meeting adjourned 2:17pm

# B) Congregational Meeting Minutes: May 15, 2022

In person and via Zoom

### Anne Haberl Baxter, Recording Secretary

**Present (36):** Rev. Garry van Bruchem, Pat Tooley (Regional Representative), Todd Martin (Chair), Sarah Ferguson (Zoom Coordinator), Anne Haberl Baxter (Recording Secretary), Ameriga Alonzo, John Baxter, Joe Barker, Kathy Barker, Debbie Berquist, Gary Broughton, Judy Brown, Thora Ellis, Maggie Ford, Tricia Fraser, Julie Gibson, Arnold Hagel, Wellie Hanenberg, Laurel Horning, Helen Martin, Heather McLeod, Patrick McPhail, Helen Martin, Barb McCoy, Dave McCoy, Kathy North, June Peace, Sylvia Richardson, Larry Ridge, Miriam Ridge, Cathy Scott, Sandy Simmons, Hugh Tope, Marilyn Tope, Bill Urie, Gloria Weir

#### Call to Order 11:45am

#### **Opening Prayer by Rev. Garry**

# Introduction by Pat Tooley (Chair, Human Resources Committee; Regional Representative for this meeting – stepping in for Doug Caldwell)

#### Chair, Secretary, and Zoom Coordinator for the Congregational Meeting:

- Todd Martin, Chair
- Anne Haberl, Secretary
- Sarah Ferguson, Zoom Coordinator

#### **Eligibility to Vote:**

- MOVED by Joe Barker and seconded by Cathy Scott that voting privileges include adherents.
  - Carried.

#### Introductory Comments: Todd Martin (Chair)

#### Search Committee Recommendation by Sarah Ferguson (Chair, Search Committee)

- Discussion of the process undertaken by Search Committee over the past 19 months and information regarding candidate, Jessica (Jess) Swance.
- Student Minister in Indigenous stream, though she is not Indigenous herself, for a 2-year appointment while she completes her SME (Supervised Ministry Experience) in order to become ordained.
- As she is not ordained, she cannot celebrate communion or perform marriages (not licensed for that) and another minister would do this.
- The job description will have to be modified for student appointment.
- This is part-time 20hrs: Sunday worship and pastoral care of the key components and it won't be
  possible for Jess to do everything Delta [United Church] was used to having in the past with a fulltime minister.

- 2-3 congregants from Delta [United Church] would form part of the "Elder Council" with Lee Klaus to support Jess in her placement.

#### Employment Information provided by Debbie Berquist (Chair, M&P)

- Salary and benefit information

#### **Questions from the Floor**

- 1. Joe Barker: Has Jess accepted the terms offered by Delta [United Church] for the position?
  - Yes, the terms are acceptable to Jess if offered the appointment.
- 2. Bill Urie: What might change as we have a person from the Indigenous stream?
  - Jess grew up in a very traditional United Church in Ingersoll and is used to traditional worship.
  - Worship might become more spiritual than traditional with congregation's support Jess is here to minister to our congregation as her primary function.
  - Appointing a younger minister might be an opportunity to reach out to a larger community in Hamilton.
- 3. Joe Barker: What happens after the two-year appointment?
  - Jess will complete her SME and become ordained.
  - Jess has indicated that she would hope to stay at Delta [United Church] if it is working out for all concerned.
- 4. Larry Ridge: Is this a practicum appointment? Will she have to do another practicum, given this is a part-time position?
  - This is a mandatory placement, not a practicum, and another or extended placement will not be required: the two-year SME at Delta [United Church] will be sufficient.
- 5. Larry Ridge: Was Delta [United Church] looking for a student in the first place?
  - No, the Search Committee was looking for a part-time ordained minister but this opportunity presented itself.
  - Delta [United Church] is able to place a student from Indigenous stream because the requirements are different from the traditional student stream we were not able to consider other student candidates.
- 6. Cathy Scott: We will still use Voices United for music?
  - As usual, worship music will be worked out between the Minister and the Choir Director and this is not expected to change.
- 7. Gloria Weir: Was Delta [United Church] concerned about the lack of young people at Delta [United Church] currently?

- No, but having a young minister might give more opportunity to reach out to younger people in the community.
- The minister is here to preach and provide pastoral care to current Delta [United Church] congregation.
- 8. Judy Brown: Will the new student minister be able to do funerals?
  - She can do funerals and baptisms, but not communion or weddings.
- 9. John Baxter: Is a budgetary amendment needed finance those things the student minister will not be able to do?
  - No, there is sufficient budget in the supply ministry budget line for any supply requirements, and the salary for a student is less than that for an ordained minister.
  - Costs for marriages/funerals are paid by the families, not from church funds.

There being no further questions, the Chair called for the vote.

- MOVED by Sarah Ferguson and seconded by Sandy Simmons to accept the recommendation of the Search Committee to offer Jess Swance a two-year appointment to Delta United Church as the new minister be accepted as presented. Carried.
- MOVED by Anne Haberl and seconded by Bill Urie that the Search Committee be dissolved with thanks as their work was complete. Carried.

#### **Comments from Pat Tooley (Regional Representative)**

- Next steps are to complete the "Record of Call" on Church Hub so that UCC Region Human Resources can review and approve the appointment.

#### Closing words from Todd Martin (Council Chair)

#### **Closing Prayer led by Rev. Garry**

MOVED by Debbie Berquist and seconded by John Baxter that the meeting adjourn. Carried.

#### Meeting adjourned 12:14pm

# C) Committee Descriptions

### **Board of Trustees**

Consistent with the United Church of Canada's most up-to date <u>Congregational Board of Trustees</u> <u>Handbook</u>...

- responsible for all property, including the sale, maintenance, any new building, and use of property, because the title to all property is in their names
- maintains and invests all funds that are donated as a memorial, or gathered from the sale of church assets

### Finance

Consistent with the United Church of Canada's most up-to date <u>Financial Handbook for</u> <u>Congregations</u>...

- maintains and deploys the assets of the congregation to fulfill the mission of the congregation
- secures contributions for the current expenses of the local congregation, including the salary of staff, presbytery allocations, and the Mission and Service Fund of The United Church of Canada
- disburses the money received for the above purposes according to a congregationally approved budget
- secures contributions from participants through regular giving, including pre-authorized remittance (PAR)
- presents regular reports on the condition of finances and property to meetings of the Board of Trustees

### Ministry and Personnel (M&P)

Consistent with the United Church of Canada's most up-to date <u>Ministry and Personnel</u> <u>Committees</u> manual...

- provides a confidential consultative and supportive agency for the staff of the church, and for members and adherents of our congregation
- reviews working conditions and remuneration for all staff
- oversees the relationship among staff and all members of the congregation
- annually reviews and evaluates staff
- regularly reviews the responsibilities of all staff and of the pastoral charge; revises position descriptions when requested by the Board of Trustees / Council

### Mission and Outreach (M&O)

• oversees the outreach of the congregation in evangelism and social action within our community, city, country, and world

### Pastoral Care

- takes care of people within our church family who require special attention, visits, and/or prayer
- ensures appropriate cards are sent on special occasions

### Property

- manages maintenance of the building, both inside and out
- manages maintenance of the all equipment
- secures, maintains, and works with all renters of the building

### Service

- coordinates opening the doors and the sanctuary, setting up the microphones, making and setting up pre-service coffee and tea, turning on the lights, lighting candles
- ensures all is put away, turned off, closed, and candles blown out at the end of service
- operates the chair lift before and after each Sunday service

### Worship and Christian Education (W&CE)

- coordinates the Christian education of all young and old
- coordinates worship and special services
- keeps the roll of the congregation and a record of children and adherents
- keeps the register of baptisms, marriages, and burials

Other useful <u>information and resources</u> provided by the United Church of Canada for congregational committees and groups can be found online.